

Ancient Egyptian Arabic Order Nobles Mystic Shrine of North and South America and its Jurisdiction, Inc.  
(A.E.A.O.N.M.S. , Inc.)

#### ANTI-HAZING POLICY

The Ancient Egyptian Arabic Order Nobles Mystic Shrine, Inc. strictly prohibits hazing in any form, whether physical or mental, as a term or condition of membership in this organization. The A.E.A.O.N.M.S. Inc. does not consent to, condone, acquiesce in or tolerate any act of hazing, harassment or humiliation of any candidate for admission into this organization.

Hazing is illegal and a crime in most jurisdictions. Candidates for admission into this organization must not agree to submit to hazing in order to obtain membership into the A.E.A.O.N.M.S., Inc.

Any member of the A.E.A.O.N.M.S., Inc. who participates in the hazing of a candidate for admission into the A.E.A.O.N.M.S., Inc. does not represent the A.E.A.O.N.M.S., Inc. Instead, that person or persons will be considered a criminal by the A.E.A.O.N.M.S., Inc. Any member who commits hazing is individually and personally liable to the victim and will be subject to suspension and or expulsion from the A.E.A.O.N.M.S., Inc. and can be subject to a lawsuit for monetary damages.

#### GENERAL DEFINITION OF HAZING

“Any action taken or situation created, intentionally, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks, quests, or any other such activities carried on; wearing of public apparel which is conspicuous and not normally in good taste; and any other activities which are not consistent with A.E.A.O.N.M.S., Inc., policy, or ritual.”

#### SECTION I-DECLARATION OF PURPOSE

- A. The purpose of this Agreement is to contractually state and declare the commitment of the A.E.A.O.N.M.S., Inc. to its Anti-Hazing Policy and its intent to obtain every assurance possible to prevent acts of hazing from occurring.
- B. The A.E.A.O.N.M.S., Inc. will take every measure to hold a member accountable for any acts of hazing in which he allows himself to become involved alone or in the company of others who are members or claim to be members of the A.E.A.O.N.M.S. Inc. The A.E.A.O.N.M.S. Inc. will also hold accountable any member who knowingly protects those who engage in acts of hazing. For purposes of knowledge in this content we mean anyone who knows or should have known.
- C. No applicant for membership in the A.E.A.O.N.M.S., Inc. is required to subject himself to any form of hazing. The prospective member is specifically prohibited from tolerating or going along with any improper conduct during his creation in the form of hazing. Prospective members are expected and requested to immediately contact a local, state, or national representative of the A.E.A.O.N.M.S., Inc. by telephone, fax, email or regular mail and notify him or them of said conduct. The International Headquarters for the A.E.A.O.N.M.S., Inc. is located at:

2239 Democrat Road  
Memphis, Tennessee 38132  
(901) 395-0150 or (901) 395-0115 (FAX)

SECTION II- ACKNOWLEDGEMENT OF ANTI-HAZING POLICY

The statements in this Section are to expressly acknowledge that each prospective member understands the A.E.A.O.N.M.S., Inc. Anti-Hazing Policy as follows:

“No Temple and/or member of the A.E.A.O.N.M.S. Inc. shall indulge in any physical abuse or undignified treatment (hazing) of its members or prospective members. Hazing is defined herein above

SECTION III-SEVERABILITY

In the event that any clause of this Agreement is rendered void as against public policy or as against the laws of any particular state or jurisdiction, it is agreed that the remaining clauses of this Agreement will remain in full force and effect.